



## Health, Safety & Welfare Policy Statement

Boxes and Packaging is committed to continual improvement and ensuring the health, safety and welfare of all its employees, so far as is reasonably practicable. We will also seek to conduct our activities so as to prevent any injuries or harm to contractors or clients. All steps will be taken to ensure that our statutory duties are met at all times.

The CEO of Boxes and Packaging will take overall responsibility for the management of this policy. Implementation of the policy is the responsibility of the Managing Director for each site.

Every employee must co-operate with the Company to ensure statutory duties are complied with. The successful implementation of this policy requires commitment from all employees. Each individual has a legal obligation to take reasonable care for their own health and safety, and for the safety of other people who may be affected by their acts or omissions.

Adequate facilities and arrangements will be maintained to enable employees and their representatives to consult on, and raise, health and safety issues. Competent people will be appointed to assist the Company in meeting our statutory duties including, where appropriate, specialists from outside organisations.

Every employee will be given such information, instruction, supervision and training as is necessary to enable the safe performance of all relevant work activities.

The policy will be communicated to all employees and regularly monitored to ensure that objectives are achieved. It will be reviewed and, if necessary, revised in light of legislative or organisational changes.

Gavin Richardson  
CEO  
Boxes and Packaging (UK)  
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